

PERSONAL SPECIFICATION – PARK RANGER

These are the qualities we believe to be necessary to do this job. You should clearly show in your application how your skills and experience meet some or all of them as the shortlisting decision will be based on our assessment of you against these criteria.

		Essential	Desirable
Knowledge	<ul style="list-style-type: none"> • Good all round wildlife identification skills, especially grassland, woodland, birds and invertebrates • Demonstrable passion for nature, conservation and the outdoors 	<p>✓</p> <p>✓</p>	
Experience	<ul style="list-style-type: none"> • Relevant experience and vocational training which demonstrates ability to undertake the role • Experience of managing or maintaining green spaces for wildlife and people • Experience of working with the public • Experience of safe and competent operation of relevant equipment / vehicles • Experience of planning and delivering engagement and/or educational activities to strengthen connections with nature and the outdoors 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>
Skills and Abilities	<ul style="list-style-type: none"> • Excellent team worker; co-operative and supportive of colleagues • Ability to complete work to deadlines • Ability to identify issues and report/record findings • Good organisational and planning skills • Ability to manage small works projects independently • Good communication skills • Literacy and numeracy skills. • Able to maintain accurate records as required. • Ability or a willingness to learn to operate machinery such as mowers, chainsaws and tractors. 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
Qualifications	<ul style="list-style-type: none"> • Educated to GCSE / NVQ 2 standard or equivalent in a related subject • Relevant certification/qualifications e.g. relating to conservation, biodiversity or the environment • Relevant certification/qualifications e.g. relating to the use of machinery and equipment 		<p>✓</p> <p>✓</p> <p>✓</p>
Any other requirements to the post	<ul style="list-style-type: none"> • A full driving licence • Good knowledge in following Health & Safety procedures relative to work area e.g., Risk Assessments, COSHH, Manual Handling • Willingness to undertake training for specific work responsibilities 	<p>✓</p> <p>✓</p> <p>✓</p>	