

PERSON SPECIFICATION

1:1 Teaching Assistant



Please ensure that you read the person specification carefully as this will be used to assess candidates as part of the shortlist and interview process.

Experience:

- Experience of working in a school environment
- Previous experience of working with children with more complex emotional and social additional needs
- Good English, Maths and communication skills
- Experience of working with others as part of a team

Knowledge and Key Skills:

- Be able to support and assist a named child to develop their self-esteem, confidence and independence as a learner
- An understanding of inclusion and making the curriculum accessible to all learners
- It is important to have a working understanding of a range of special educational needs and effective strategies to support them
- An understanding of mental health needs including anxiety, trauma and avoidance strategies
- Have a working knowledge of child development
- Be able to communicate effectively with a wide range of people including the named child, their parents, the teaching team and external agencies
- Have a general understanding of national curriculum and other basic learning programmes and/strategies
- Be able to self-evaluate learning needs and actively seek appropriate learning opportunities

Professional and personal qualities:

- Have an ability to relate well to both children and adults
- Be committed to working constructively as part of a team as well as have initiative and consistency when working more independently
- Display enthusiasm, patience and flexibility in the post.
- Be committed to the implementation of the school's equality policy
- Be willing to undertake additional training/staff development as appropriate
- Have an ability to reflect on own professional practice and respond positively to feedback

Personal Qualities:

- A flexible and creative approach to work
- Strong initiative and an ability to stay calm in a range of situations
- A sense of responsibility and resilience
- A positive approach to learning and gaining new skills through training opportunities
- Tact and diplomacy
- Integrity
- Confidentiality
- A warm personality with the ability to be firm yet fair when needed