



## Aldryngton Primary School

### Person specification

SEN Teaching Assistant to work alongside named pupils with identified Special Educational Needs.

*It is hoped the successful candidate will have a close match to the following criteria. Guidance / training will be provided.*

### Knowledge and qualifications

- Minimum NVQ2 / CACHE level 2 certificate or equivalent
- A good standard of written and conversational English - essential
- Previous training relating to safeguarding topics
- Basic first aid

### Skills / abilities

- Able to develop a positive, professional trust-based relationship
- Able to apply routines and structure
- Good observation and assessment skills
- Good record keeping
- Ability to work within a team working environment and also able to work independently
- Excellent communication and interpersonal skills
- Confidentiality at all times
- Able to contribute to review meetings

### Experience

- Ideally some experience of working with children with special educational needs particularly those linked to autism/ speech and language delay
- Previous experience of working in a one to one role (desirable)

### Personal qualities

- Calm under pressure
- Positive and caring
- Able to set clear boundaries
- Resilient
- A good listener and sensitive to pupils' needs
- A good sense of humour
- Flexibility and able to use your initiative
- Conscientious
- Discreet