

The Coombes CE Primary School
Leading Teacher Key Stage 1
PERSON SPECIFICATION

	Ess	Des	MOA
KNOWLEDGE / QUALIFICATIONS			
Graduate with qualified teacher status	*		A/C
A strong awareness of current practice in reading, writing (The Write Stuff), phonics (Essential Letters and Sounds), vocabulary and a knowledge led curriculum		*	A/I
Knowledge of the National Curriculum requirements at KS1	*		A/I
Understanding and use of data to assess and inform teaching and learning	*		I
A thorough understanding of what constitutes high quality in Key Stage One educational provision and strategies for raising standards and outcomes for children	*		A/I
The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)	*		A/I/R
Good practice in the monitoring, assessment, recording and reporting of pupils' progress	*		A/I
Knowledge and understanding of statutory requirements in the areas of Equal Opportunities, Health & Safety, SEN and Safeguarding in line with the School's Policies	*		I
Knowledge and understanding of how to promote positive links with and amongst all stakeholders	*		A/R
Knowledge of statutory requirements for the end of Key Stage One and have experience of working with these	*		A/I
Knowledge of electronic tracking systems such as Target Tracker & CPOMS	*		A
Knowledge of how to support children with specific Special Educational Needs	*		A
EXPERIENCE			
Experience of teaching within a Key Stage One and evidence of leading a Key Stage Priority in line with the School Improvement Plan.	*		A/I/R
Experience of effective involvement with parents/carers		*	A/I
Experience of leading a core subject (English or Maths)	*		A/I
SKILLS			
Excellent classroom practitioner	*		A/I/R

Good organisational and personal management skills	*		A/I
Effective planning, teaching, observation and assessment	*		A/I/R
Effective behaviour / classroom management	*		A/I/R
An ability to demand high standards	*		A/I/R
Ability to work independently and be a team player	*		A/I/R

Key: MOA=Method of Application, A=Application, I=Interview and assessment, R=Reference,
C=Certificate