

1:1 SEND Learning Support Assistant PERSON SPECIFICATION

	Ess	Des	MOA
KNOWLEDGE / QUALIFICATIONS			
Good standard of general education e.g. GCSE English and Mathematics C grade+	*		A/C
Paediatric First Aid Training (or willingness to qualify)		*	A/C
Safeguarding training	*		A/C
Experience of delivering Read, Write, Inc		*	A
Experience of supporting pupils with SEN/EAL	*		A
Evidence of continuing or further professional development or other relevant national or professional qualifications		*	A
EXPERIENCE			
Experience of working within a KS1 or KS2 setting	*		A/I
Experience of working in a team environment	*		A/I/R
Experience of working closely with parents	*		A/I/R
Experience of working with children with SEND e.g. autism or speech & language issues		*	A/I
Experience of working with children with EAL		*	A/I
A knowledge of non-verbal communication systems (e.g. Pecs, Makaton)		*	A/I
SKILLS			
Confidentiality and sensitivity	*		A/I/R
Excellent communication and interpersonal skills	*		A/I/R
Good observation and assessment skills	*		A/I/R
Use of IT within the setting and for communications	*		A/R
Able to work independently but also as part of a team	*		A/R
Knowledge of KS1 and/or KS2 curriculum	*		A/I/R

Ability to work 1 to 1 with a child in an individual, small group or whole class environment, making accurate observations, communicating these with feedback to the teacher	*		A/I/R
BEHAVIOUR AND OTHER CHARACTERISTICS			
Flexibility and use of initiative	*		A/I/R
A caring and positive attitude	*		A/I/R
A sense of responsibility	*		A/I/R
Energy and enthusiasm	*		A/I/R
Ability to stay calm under pressure	*		A/I/R
Positive behaviour management	*		A/I/R
A good listener and sensitive to pupils' needs	*		A/I/R
Good sense of humour	*		A/I/R

Key: MOA=Method of Application, A=Application, I=Interview and assessment, R=Reference, C=Certificate