



## Winnersh Primary School – Person Specification

| Attributes  | Essential Criteria  |
|---|---|
| Qualifications  | <ul style="list-style-type: none"> <li>• Qualified Teacher status</li> <li>• Evidence of recent professional development</li> </ul>   |
| Professional Experience                                 | <ul style="list-style-type: none"> <li>• Experience of Key Stage 1</li> <li>• Effective teamwork with colleagues</li> <li>• High quality class teaching</li> </ul>  |
| Knowledge and Understanding                             | <ul style="list-style-type: none"> <li>• Knowledge of the Key Stage 1 curriculum</li> <li>• Knowledge of effective pedagogy for teaching the primary curriculum</li> <li>• Knowledge of current educational issues</li> <li>• Understanding of specific teaching strategies for pupils with additional needs</li> </ul>   |
| Skills  | <ul style="list-style-type: none"> <li>• Ability to teach a class successfully over time, developing children’s learning and skills</li> <li>• Ability to manage a class positively, developing children’s self-esteem</li> <li>• Ability to create a happy, challenging and effective learning environment</li> <li>• Able to work constructively as part of a team</li> <li>• Able to assess needs of individuals and groups to inform lesson planning</li> <li>• Able to consistently plan sequences of lessons which are engaging, challenging and promote good learning</li> </ul> |
| Personal Qualities                                      | <ul style="list-style-type: none"> <li>• A commitment to inclusive education and a determination to meet to the needs of individual learners</li> <li>• A positive and resilient attitude to the changing demands of the primary school</li> <li>• Ambitious about raising standards for all pupils</li> <li>• Commitment to the safeguarding and welfare of all pupils</li> </ul>  |
| Commitment to the school’s ethos, values and behaviours | <p>At Winnersh Primary School, our ethos is expressed in succinct terms:</p> <ul style="list-style-type: none"> <li>• A warm welcome for everyone</li> <li>• A passion for learning</li> <li>• The chance to take risks</li> <li>• Encouragement to keep going</li> <li>• Opportunities to share and celebrate achievements</li> </ul>  |

We have three key behaviours. This is how we translate our aims and values into everyday actions. We expect every member of our school community to:

- Get Involved
- Show Respect
- Embrace Challenge

A willingness to help to be part of a community where:

- Difference is acknowledged and celebrated.
- There is empathy for the lived experiences of others.
- The children and adults are committed to learning about race, racism and anti-racism.